



# DUSTIN KERSHNER

## MINISTRY LEADER

### STRENGTHS

#### Strategic Vision

Casting vision for long term plans that embody the values of the organization.

#### Discipleship

Demonstrating individual care to help people grow in their relationship with Jesus wherever they are in faith.

#### Recruitment and Development

Connecting with people to find their unique gifts and helping them find purpose while serving.

#### Preaching and Teaching

Sharing the good news of the Gospel with everyone to help people reflect the character of Jesus.

#### Project Management

Designing, evaluating, and executing a plan in a specific timeframe while meeting strategic outcomes.

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### EDUCATION

#### NORTHWEST UNIVERSITY | KIRKLAND, WASHINGTON

Bachelors of Pastoral Ministry | 2013 - 2016

#### YWAM | LAKESIDE, MONTANA

School of Biblical Studies | 2011 - 2012  
Discipleship Training School | 2009 - 2010

#### EDMONDS COLLEGE | LYNNWOOD, WASHINGTON

Associate of Arts | 2006 - 2008

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### ABOUT

I love my wife, Thai food, and rap music. My personal values are honesty and self-sacrifice which drive me to keep Jesus at the center of everything I do.

My wife, Brittany, and I met while working with each other at Eastern Hills Community Church. We have been married for a little over a year and are still soaking in every moment of our "honeymoon phase."

#### Enneagram

3 Achiever with a 4 Individualist wing

#### Temperament

Yellow/Sanguine

#### Insights

Yellow - involve me, Blue - give me the details, Green - show me you care, and Red - Be brief, be bright, be gone.

#### Strength Finder

Competition, Restorative, Input, Futuristic, Developer

### CONTACT

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### WEBSITE

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### REFERENCES

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## CONNECTIONS PASTOR

July 2016 - February 2022 | Eastern Hills Community Church • 1,000-2,000 • Aurora, Colorado

- Led on the teaching team carrying responsibility in a variety of environments, including staff development and weekend services
- Created and Implemented a residency program across Family Ministry, Communications, Community Outreach, and Adult Ministry
- Developed personal relationship with over 400 first time guests and connected them into an assimilation pipeline which led to discipleship, service and baptism
- Developed and implemented a volunteer leadership pipeline across all departments (30 staff members)
- Implemented a system for staff development, reporting and strategy across all departments
- Developed and trained a leadership structure of 200+ monthly volunteers run primarily by empowered volunteer leaders
- Project managed, designed and opened a fully functional coffee shop
- Created ongoing evangelistic and discipleship small groups for the adult discipleship team

## BEGIN FACILITATOR

August 2014 - June 2016 | Westminster Chapel • 800 • Bellevue, Washington

- Project managed media teams to create regular video productions and teachings
- Grew and taught weekly evangelistic dinner groups to 50+ attenders and 15+ leaders
- Developed and maintained weekend volunteer teams with fundamental leadership structures
- Coordinated several large scale outside events per year in collaboration with operations and partner ministries

## FAMILY MINISTRY INTERN

September 2012 - July 2014 | Westminster Chapel • 800 • Bellevue, Washington

- Taught Bible overview classes for Pastors in Guatemala with a translator
- Led high school and college short term trips to Guatemala
- Built, developed, and taught a young adult ministry with 25+ attenders
- Project managed summer and winter camps, ministry events, small groups, and local outreach for a variety of age groups including middle and high school
- Managed a team of five summer interns to run summer programming and youth camp

## MISC. MINISTRY EXPERIENCE

- Ten years of experience teaching and preaching in a variety of contexts
- Eight years experience speaking to camera's in both live and recorded settings
- Six years experience developing sermons series concepts and outlining ministry year series order
- Oversaw strategy and development of mens ministry
- Developed and coached small and large group leaders
- Led and taught a variety of small and large groups in high school and middle school environments
- Contracted with North Point Partner Services to lead a connections and assimilations development group for church staff from across the country